

EXHIBIT 1

AUTHORIZATION FOR RELEASE OF EMPLOYMENT RECORDS

Employee's Name: _____

Date(s) of Hire and Termination: _____

Employee's Current Address(es) _____

TO: Qualcomm Incorporated
5775 Morehouse Dr.
San Diego, California 92121

In connection with *Headwater Research LLC v. Samsung Elecs. Co., Ltd, et al.*, Case No. 2:22-cv-422 (E.D.Tex. Oct. 26, 2022), you (Qualcomm) are hereby authorized to disclose, make available and furnish to the law firm of Fish & Richardson P.C. all records regarding my employment, including confidential personnel files, relating to my employment at Qualcomm.

Dated: ____ day of _____, 2024.

Signature of Employee

Print or Type Name

My lawyer's name, address and telephone number are: _____
